Strategic Plan Tree - Part 2

After the ROOTS, comes the TRUNK. It doesn’t grow straight up; it’s beset by man and nature bent on destruction. Let’s liken these destructive things, borers, weather, insects, acid rain, poison, man-made carvings, for example, to “What Make Services Inaccessible”. Here’s a few:

- Audism and ableism
- Lack of interaction
- Lack of diversity in staff
- Fear
- Misunderstanding
- Funding
- Lack of outreach
- Language barriers
- Cultural Barriers
Despite all this, a trunk can grow beautiful, tall and healthy wrapped in protective bark and cared for by people who encourage and sustain it. These can be “What Makes Services Accessible”

- Networking with multiple agencies
- Funding
- Qualified interpreters
- Competent staff
- Safe services
- Confidentiality
- Diversity in staffing
- Knowledge of Deaf community, language, and culture
- Competent and accessible resources

This is not all. There’s much more to our tree than this; and with everyone’s help, it can keep growing.

Again, stay tuned for the branches, foliage, canopy, and perhaps a nest or two. If anyone cares to add to the tree, just email Rachel Bavister rbavister@comcast.net or Laura Mahan lmahan@shelterforhelpinemergency.org